

1894 July 12th

Director's Meeting held at the Brewery Offices.

No.123 Bluff Yokohama at 3:30 p.m. on Thursday 12th July 1894

Present: Messrs. J. Dodds (chairman), H. Baehr, D. Fraser and (by invitation)

M. Kirkwood

The minutes of the previous Meeting of the 7th June were read and confirmed.

➤ New Director in Place of Mr. Glover

New Director in Place of Mr.Glover This matter was referred to and it was determined not to take any action at present.

➤ Issue of Debentures

Issue of Debentures The Chairman reported that in consequence of communications from the Company's Bankers it had been resolved after consultation with the other Directors, to place the remaining 100; and that this had been done at 4% premium. The payment of the proceeds in to the Bank together with sundry other large amounts which fell due at about the same time had placed the Bank account in a satisfactory position.

➤ Chief Brewers Agreement

Chief Brewers Agreement This matter, which arose as a result of a conversation which Mr. Heckert had had with the Chairman, was again brought forward and some figures showing the amount of Mr. Heckerts remuneration under his original contract and under the present one, which came into force 3 years ago, were submitted by the Secretary.

After some discussion it was decided to allow the agreement to go on as at present until the result of the present year's working should be visible; it

being remarked, parenthetically, that the Directors could of course always vote Mr. Heckert a special bonus when thought proper. The Directors noted with much pleasure that Mr. Heckert's forecast regarding improvement in the out-put of Beer, both as regards quantity and quality had been borne out by results.

➤ Water Supplies Insufficient

Water Supplies A note from Mr. Heckert on this subject was translated by Mr. Baehr. It stated that in order to obtain sufficient water for brewing and for washing bottles all the springs which usually feed the pond had been diverted to the brewing water tank - the original spring itself giving now very little water, in fact it was nearly dry. Being thus deprived of supplies the pond was becoming rapidly empty, the depth of water in it having fallen to one foot and this water being heated to about 95 °F was almost useless for cooling purposes. An artesian boring is proceeding but its result is very uncertain.

Mr. Heckert suggested that he be authorized to consult Mr. Morgin well sinker as to the best means of finding water. The Directors deplored the state of affairs - due, as they remarked, to the very protracted drought- and requested Mr. Heckert, who had by this time been invited to the meeting, to call in Mr. Morgin and take whatever steps they might consider best.

The Secretary was also instructed to ascertain from the Water Works Office what were the possibilities of Supplies of Water from it either by pipe or cart and both for the present and the future.

➤ Beer Stock

Beer Stock A note on this subject from Mr. Heckert was also translated

by Mr. Baehr. It was to the effect that if the present large orders from our agents were to continue, the Brewery would very shortly find itself unable to furnish Beer which was sufficiently matured, and that the only remedy for this was the provision of increased cellarage so as to admit of enough Beer being kept in stock the necessary length of time, viz: 5 months. Considerable discussion followed and incidentally the question of how to raise the further capital which would be required in the event of extending the cellarage, was talked of. It was finally resolved to leave the whole subject open for consideration until it could be seen whether the present abnormally high demands for Beer were likely to continue.

➤ Chief Brewer's Leave of Absence

Chief Brewer's Leave of Absence The Chairman informed Mr. Heckert verbally that this was of course a matter which depended entirely on the ability of otherwise of the coming assistant Brewer and that it could only be arranged some time after his arrival and in accordance with the report which Mr. Heckert would no doubt make.

➤ Prize Fund

Prize Fund It was resolved to approach the Jiji Shimpo through Mr. Isono with a view to offering prizes for the best essays on "The advantages of Beer as a National Beverage" or some kindred subject, the discussion of which in the press would be likely to advertise Kirin Beer.

➤ Mr. Sererim's Application

Mr. Sererim's application for an increase of Salary was considered. Decided to let the matter wait until the end of the financial year.

The Meeting then closed at 5 p.m.

James Dodds

Chairman