

## 1895 December 19<sup>th</sup>

Directors' Meeting held at the Brewery Offices No.123 Bluff at 2.30 p.m.

on Thursday 19<sup>th</sup> December 1895

Present: Messrs James Dodds (Chairman), H. Baehr, W. Gordon and

J.D. Hutchison.

The Minutes of the previous Meeting of 4<sup>th</sup> December were read and confirmed.

### ➤ Heckert's New Contract

Chief Brewers New Contract Mr. Dodds said that he and Mr. Baehr had interviewed Mr. Heckert and on informing him of the Directors' ideas found that he was not altogether satisfied with them. He seemed to think that the terms might have been made more liberal. Having been promised to some extent an increase of Salary a considerable time ago he had hoped that the advance now granted might commence at once instead of being deferred till his return from Europe. Mr. Dodds, commenting on this said that on consideration he thought it would be better to completely satisfy a good servant of the Company than to leave him partly dis-satisfied, and he therefore proposed that the intended increase of Mr. Heckerts salary to \$350 per month should take effect from 1<sup>st</sup> April 1896 with a promise of a further increase to \$400 per month from 1<sup>st</sup> April 1897, provided there was then no material decrease in the prosperity of the Company, together with a bonus of 5% on all dividends declared, and with free house accommodation as hitherto-all for a period of 2 or 3 years as Mr. Heckert might wish. This having been agreed to by the Directors, Mr. Heckert was invited to attend and, on being informed by the Chairman of the arrangements proposed as above, expressed

himself as satisfied with them and stated that he would continue to exert himself in the interests of the Company as hitherto; adding that he would consider a 3-years contract the more preferable.

➤ Auction Sale of Lot No. 122

Auction Sale of Lot No 122 adjoining the Brewery Considerable discussion as to the advisability of purchasing this arose but in the belief that, besides the desirability of securing more space close at hand, there was a large supply of water available at No 122, it was decided to bid at auction for the lot up to \$4,500 in such manner as the Chairman might consider advisable.

➤ Removal and Extension of Buildings

Removal and Extension of Buildings Mr. Heckert submitted a sketch of what he proposed in this direction and was resolved to consult Mr. Diack on the whole subject and to obtain estimates of the cost of the works in various styles of construction.

➤ Extension of Brewing Machinery

Extension of Brewing Machinery Mr. Heckert having spoken of his desires, the Chairman requested him to work out a scheme of what he recommended and to arrange a telegraphic code with Carl Rohde & Co- all of course to be subject to Mr. Heckert observations when at home in Europe. He also desired Mr. Heckert to distinguish if possible between extension of present machinery and additions to the same. Asked as to an idea of cost Mr. Heckert replied that all he recommended, which included doubling the machinery and providing a new sterilized-air cooling-chamber, might be estimated at \$20,000.-.

➤ Issue of Remaining \$10,000 Debentures

Issue of remaining \$10,000 Debentures In connection with this subject an estimate of the Bank account balances up to the end of the financial year was submitted by the Secretary and it was decided that the remaining Debentures should be “placed” by the Secretary under the Direction of the Chairman whenever such course appeared advisable.

The meeting then closed at 4 p.m. after which the Directors made an inspection of the New Cellars.

James Dodds

Chairman