1897 January 13th

Minutes of Directors Meeting held at Brewery Offices at 3.30 p.m.
on Wednesday 13th January 1897

Present: Messrs James Dodds(Chairman), H. Baehr, W. Gordon,

J.D. Hutchison

The Minutes of the previous Meeting of 4^{th} November 1896 were read and confirmed.

Isono's Securities

Mr. Isono's Securities Mr. Dodds reported that he and Secretary had at last had an interview with Mr. Isono but very little had resulted beyond a promise by Mr. Isono to see Baron Iwasaki before doing anything. He had tried to quash further steps by sending his Mr. Yonei to the Secretary but of course nothing came of this. Mr. Glover having then returned from Nagasaki and having been furnished by the Secretary with full information as to the amounts due by Mr. Isono throughout the year 1895/6 as well as of the amounts of the Commissions and Discounts allowed him during the same period undertook to arrange a meeting between Mr. Isono and Baron Iwasaki which Mr. Isono had himself professed to be unable to do. Some time afterwards Mr. Glover informed Mr. Dodds he had himself met Baron Iwasaki and also the Manager of the 11pth National Bank with a view of putting Mr. Isono's position before them but, being the period of the New Year holidays, little could then be done and he (Mr. Glover) thought the matter had better stand over till he came to live in Tokyo permanently, which would be in January, when he hoped to be able to arrange a reduction of the term of credit by one month. Mr. Isono seemed to be somewhat indifferent as to retaining

the business of the Brewery Agency, apparently thinking it had become too large for him but Mr. Glover was of opinion there was really no such indifference. Reference was made to Mr. Isono's entering into other business in the way of Government and other Contracts necessitating deposits of very large Sums of money and involving, of course more or less risk- end subject then dropped pending further steps by Mr. Glover.

Artesian Boring, No Water at 1540ft

Artesian Boring The Chairman reported that a depth of about 1540 feet had been reached without water having been struck. Resolved to proceed in the meantime.

Accounts for the Half Year to 30th Sept.

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The Secretary submitted some details explanatory of the discrepancies in the "Charges" and "Insurance" items, but the question of the Comparative smallness of "Profit on Brewing Accounts" was referred for further enquiry.

Entertainment to Employees

<u>Entertainment to Employees</u> It was resolved to postpone this until after the close of the financial year.

Transfer of Registration of Trade Mark

Transfer of Registration of Trade Mark This matter having brought forward the Secretary reported he had consulted Mr. Masujima and on submitting to that gentleman the Japanese certificate of Registration had been informed that it was in Mr. Isono's name (as indeed was already understood) any that it extended not to the entire label but only to the representation of the "Kirin". Resolved to request Mr. Isono to assign the

registration to the Company and then proceed to have the complete label registered in the name of the Company.

Heckert's House

<u>Chief Brewers House</u> A sketch submitted by Mr. Heckert for an extension to his house at a cost of \$2,150 was approved and the amount voted.

Assistant Brewers Bonus from Chief Brewer

Assistant Brewers Bonus from Chief Brewer for period of the latters holiday. This was referred to and in connection with it the question of a present from the Company to Mr. Von Mann in recognition of his good services and also of allowing him a holiday were discussed and noted for attention later on. Mr. Dodds remarked that it having been proved the Company had a thoroughly reliable Assistant Brewer, Mr. Heckert need not now be deferred to so much as hitherto as for instance in the matter of the Salaries of some of the higher European Servants of the Company etc. Which were of course questions for the consideration and decision of the Directors themselves.

The Date of Special Meeting with Heckert for Improvements and Extensions of the Brewery

Mr. Heckert now attended the meeting by invitation.

The Chairman welcomed him back to his post and said the Directors would like to have a special meeting, with him present, to discuss any further improvements and extensions of the Brewery which he might wish to recommend; and requested him to consider and prepare for such a meeting at 3:30 p.m. on Thursday the 21st January, which Mr. Heckert undertook to do. Mr. Dodds added that the plan submitted for his house enlargement at a cost of \$2,150 had been approved, and enquired whether this would satisfy him.

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Mr. Heckert replied in the affirmative but asked permission to make some trifling alterations in the plan if found necessary during the progress of the work, which having been granted the meeting closed at 5 p.m.

James Dodds

Chairman