

1898 August 9th

Minutes of Directors' Meeting held at No.7 Water Street at 3 p.m.

on Tuesday 9th August 1898

Present: Messrs J. Dodds (Chairman), H. Baehr, F.S. James, W.R. Bennett,

J.D. Hutchison

The Chairman said the meeting had been called principally to consider the appointment of Chief Engineer at the Brewery.

➤ Engineer Watt's Illness and His Successor Chemnitz

The present Engineer Mr. Watt had been off duty from his mental condition caused by a reason which was known to all present. Mr. Hutchison had requested a report on his condition from Dr. Munro which had been given verbally to the effect that Mr. Watt would be all right if he abstained from liquor. Mr. Baehr detailed a report from the Germania Company's fitter who had been invited from Handa stating that although the water conditions were bad – the pond water being warm-the machinery itself had been neglected. The condenser coils were covered with sediment and mud, there was too much oil in the ammonia in use which ought to have been extracted in the slack season by the apparatus available, the brine solution was far too weak, some of the essential valves in the machinery had apparently never been used and altogether it was no wonder that the refrigerating apparatus did not give good results although it had been worked up to the dangerous pressure of 20 atmospheres instead of 14 which Mr. Watt had previously been warned was the limit of safety. The Chairman said the question now was whether Mr. Watt could be re-employed safely. He referred to his length of service and the consideration due him on that account but remarked that the matter must be

looked at from the point of view of the Shareholders. Mr. Watt might in the event of another similar attack of illness do something which would wreck the whole premises and in that case the Shareholders would naturally condemn the Directors. Although reluctant to say so he could not recommend Mr. Watts re-employment. After consideration it was unanimously decided that in view of Mr. Watts health and of the report on the condition of the machinery made by the Handa Expert notice of termination of employment should be given in terms of draft letter read. Mr. Heckert then attending he was informed of this decision and was asked for his opinion as to a successor. Mr. Heckert replied that both he and the Handa Expert were of opinion that Mr. Chemnitz the Engineer who had been acting temporarily was qualified for the position and he confirmed generally what had been reported by that Expert as to the state of the machinery although he said he laid little stress on the fact that dirt was found in the compressors. These he said had always to be cleaned out from time to time. After consideration it was resolved to engage Mr. Chemnitz for a period of 3 years at a Salary of Yen 175 per month with free house accommodation – the usual protecting clauses to be inserted in the contract with him. In connection with this matter it was resolved to address a letter to the Directors of the Marusan Company at Handa thanking them for allowing their expert to visit Yokohama.

➤ Assistant Brewer Von Mann

Assistant Brewer Von Mann The Chairman reported that a letter had been written to Mr. Von Mann accepting his verbal resignation of his post and he (the Chairman) now read an application from him to be allowed to leave four months before the expiry of his term, say at the end of September, and

that his salary for the unexpired time together with an allowance for passage home be granted him. On Mr. Heckerts reporting that he could certainly do without Mr. Von Mann, and that the sooner he left the better, it was resolved to accede to the application. Mr. Heckert then retired.

The Minutes of the previous Meeting purposely left over till now, were read and confirmed.

➤ Mr. G.S. Brindley Acting Engineer's Illness

Mr.G.S.Brindley The Chairman reported this Acting Engineer had broken down in health also, and had resigned. Decided to make him an allowance for the time he had been at work at the rate of Yen 235 per month.

➤ Increase of Employees Wages

Increase of Employes Wages Before last meeting's resolution could be acted on the Employes made an application to the Chief Brewer and, their wishes had been satisfied without much cost.

➤ New \$50 Share Certificates

New \$50 Share Certificates The question of payment in, and receipts for, yen or dollars being once more raised it was resolved to attach a printed slip to each scrip to the effect that for the sake of convenience installments would be received in Yen and an adjustment made after the final payment.

➤ Comparative Analysis of the Accounts for the Half Years Ended 31st March 1897 and 31st March 1898

Comparative Analysis of the Accounts for the half years ended 31st March 1897 and 31st March 1898 These were submitted and after being remarked upon it was resolved to circulate them to the individual Directors and afterwards write Mr. Heckert for such explanations as were necessary.

➤ Increase of Prices by Meidiya

Increase of Prices by Meidiya The Secretary reported that having received information from more than one source of discrepancies between the increase agreed upon and that made by Meidiya he had written asking an explanation.

➤ Contract for Buildings for Extension of Brewery

Contract for Buildings for Extension of Brewery

The Chairman reported this had been signed.

➤ Monthly Financial Statement

Monthly Financial Statement This having been submitted and discussed the meeting closed at 5 p.m.

James Dodds

Chairman