

## 1898 November 7<sup>th</sup>

Minutes of Directors Meeting held at the Brewery Offices at 3.30 p.m.

on Monday 7<sup>th</sup> November 1898

Present: Messrs J. Dodds (Chairman), J.D. Hutchison, F.S. James,

W.R. Bennett, H. Baehr, T.B. Glover, and (by invitation) M. Kirkwood

The Minutes of the previous meetings of the 19<sup>th</sup> and 24<sup>th</sup> October were read and confirmed.

➤ Management of Brewery

Management of Brewery The Chairman read a memorandum which had been issued to the staff defining generally the duties of each officer.

➤ Application from Mr. Kayser for Post of Chief Brewer

Application from Mr. Kayser for post of Chief Brewer The Chairman reported that Mr. Kayser had called on him and stated he intended to leave the Yebisu Company at once and that having heard that Mr. Heckert's contract expired shortly he offered himself for the post. A letter from Mr. Kayser detailing the terms he would wish in the event of an engagement was read and considered satisfactory with the exception of a clause referring to the dismissal of staff which Mr. Kayser desired to rest with him and which the Directors could not consent to. Mr. Glover undertook to make some private enquiries regarding Mr. Kayser and if, as expected, these proved satisfactory it was resolved to offer Mr. Kayser a contract for one year on the terms he had named with the assurance that he could rely on a continuation of the same on probably better terms if his connection with the Company made such desirable – Mr. Kayser in the meantime to pay his intended visit to Europe and return here say about the end of April.

➤ Accident at Brewery

Accident at Brewery A report from the Chief Brewer was read and was supplemented verbally with the information that the injured men were progressing favourably.

➤ Chief Brewers Monthly Report for October

Chief Brewers monthly report for October

This was read and discussed – Mr. Heckert being present. The Coal consumption was particularly referred to in connection with a special report from Mr. Heckert – which however dealt with Sorachi dust and not Iwaki lump coal which latter was now being used with, as verbally stated by Mr. Heckert, good results. Mr. Heckert was asked to make and record an experimental trial of the Iwaki coal and Messrs Glover and James promised to go further into the matter. The Bottle Breakage was also referred to and a table of percentages prepared by the Secretary was examined. The percentage for October, it was pointed out to the Chief Brewer, was somewhat higher than that of the previous two months.

➤ Mr. Von Mann Trespassing on Brewery Premises

Mr. Von Mann trespassing on Brewery Premises The Chief Brewer having reported that Mr. Von Mann had, uninvited, visited the Brewery on the evening of Sunday the 6<sup>th</sup> instant the Secretary was instructed to write to Mr. Von Mann warning him not to repeat his visit.

➤ Advertising Application by Meidiya

Advertising Application by Meidiya for authority to expend about 700 yen on the occasion of the forthcoming military manoeuvres at Osaka. This application, made verbally to the Secretary on the previous Saturday

afternoon, was considered and after discussion the Directors decided to adhere to their intention to avoid special advertising expenditure as much as possible in the meantime, while demands for Beer were already beyond the supplying capacity of the Brewery; and to reserve efforts in that direction until the enlargement of the Brewery justified increased advertising as a means of inducing orders which only then could be supplied. The Secretary was to inform Meidiya of this decision.

➤ New Assistant-Brewer Eichelberg

New Assistant – Brewer Eichelberg Mr. Heckert introduced this officer to the Directors, and the Chairman welcomed him to his post. Mr. Eichelberg's contract was read and approved and ordered to be executed.

➤ Price of Beer

Price of Beer A proposal to increase the price of Beer, which had already been informally discussed was brought forward and it was resolved to advance the selling price by 5 sen per gallon from the 1<sup>st</sup> January next unless Mr. Yonei sees good reason against doing so or for postponing the date.

➤ Office Assistant Cranes application for about a Months Leave of Absence  
Office Assistant Cranes application for about a months leave of absence

This was considered, – the Chairman stating in connection with it that Mr. Crane had frequently been absent from the office, sometimes without leave and generally had not proved himself as satisfactory as had been expected. Resolved to reply that it was considered somewhat premature for such an application to be made and that it could not be granted.

➤ Re-Modelling of Accounts

Re-Modelling of Accounts A suggestion for re-modeling the Ledger

accounts of the Company was submitted by the Secretary and after consideration and some modification was ordered to be carried out.

➤ Reconstruction of Company

Reconstruction of Company It was resolved to hold another meeting shortly for the purpose of discussing this important matter.

The Meeting then closed at 6.40 p.m.

James Dodds

Chairman