1899 April 21st

Minutes of Directors' Meeting held at the Brewery Offices No.123 Bluff Yokohama

at 3.30 on Friday 21st April 1899

Present: Messrs J. Dodds, Chairman, T.B. Glover, W.R. Bennett, F.S. James,

H. Baehr, by invitation M. Kirkwood and J. Stewart, Secretary

This was the first meeting of Directors since the registration of the New Company by the Official Register of Companies in Hong Kong, which registration the chairman reported had been duly effected on 8th April 1899.

In order to observe the practical continuity between the old Japan Brewery Company Limited and the new Company now established the minutes of the last meeting of the Directors of the old and new Companies were read and confirmed, and the further business of the meeting was then proceeded with.

New Brewery

New Brewery The chairman reported that much of the machinery had arrived in due time. The Germania Company's expert fitter had, however, on the plea of sickness, deserted his post and left Yokohama. The Germania Company had been communicated with by telegraph and a new fitter was expected to arrive on 7th June. Letters had been addressed to Messrs. Carl Rohde & Co. through whom the ordering of the machinery had been arranged, protesting against the delay which would follow the absence of the fitter and holding the Germania Company responsible for consequent loss.

Consulting Engineer

<u>Consulting Engineer</u> In view of the extending operations of the Company the Chairman reported that the services of Mr. B. Munster had,

provisionally, been engaged at a salary of Yen 50.00 per month. This was confirmed and the Secretary was directed to write Mr. Munster accordingly.

New Brewery Engines

New Brewery Engines Mr. Baehr on behalf of the Buildings Sub-Committee reported that he had arranged with architect Diack to have the foundations built to accommodate either one large new engine in addition to the one already provided for, or the two engines now working in the Brewery, as might subsequently be determined.

Accounts for the year 1898/9

Accounts for the year 1898/9 These were submitted by the Secretary and considered at some length. It was decided to distribute an amount equal to 15% and at the same time to pay the accrued interest on installments of new capital and difference of exchange between yen and dollars on the same. The Secretary was directed to make and submit a comparative analysis of the accounts.

Gratuity for Mr. Heckert

Mr.Heckert On this officer's retirement from the Company's service it was resolved to present him a gratuity equal to the amount of his bonus for the year, viz:- \$2,250.00

Appointment of Manager and Secretary James Stewart

Appointment of Manager At the suggestion of the Chairman the arrangement under which the present Secretary had for the last few months been practically working was confirmed and Mr. Stewart was appointed Manager and Secretary of the Company, his salary being fixed at Yen 500 per month together with what yearly bonus the Directors might consider proper.

The meeting then closed at 5.30 p.m.

James Dodds

Chairman