

1899 December 12th

Minutes of Directors' Meeting held at the Brewery Offices at 3.30 p.m. on Tuesday the 12th December 1899

Present: Messrs James Dodds (Chairman), T.B. Glover, W.R. Bennett,

J.D. Hutchison, F.S. James

The Minutes of the previous meetings of 1st and 17th November were read and confirmed, and the Managers Memoranda on the same were also read and commented upon.

➤ Financial Statement

The usual Financial Statement was submitted and read.

➤ Refreshment Rooms at Railway Stations

Railway Station Restaurants This subject was referred to and the question mooted as to whether some compensation could not be exacted on account of the non-fulfillment of the terms of the arrangement. Decided to allow the matter to stand over in the meantime to see how the sales went on.

➤ Advertising Arrangements for 1900/1901

Advertising Arrangements for 1900/1901 A memorandum (embodied in the Managers Report) of a meeting held on 24th November between the sub-committee and Messrs Yonei and Nagai was supplemented by some remarks from the Chairman in which he said that much progress had not been made – the method of verbal conversation being, under the circumstances, extremely slow – and at his suggestion it was decided that the Secretary should, on the lines already indicated, continue the negotiations with Mr. Yonei as speedily as was practicable and report from time to time to the Directors.

The Chairman read a letter which had been addressed to Mr. Yonei,

subsequently to the meeting, in which some details of the Directors ideas of a District Agency Scheme were sketched.

➤ Chief Brewer's report for November

Chief Brewers Report for November This was read and commented upon – as was also a letter written to Assistant Brewer Eichelberg on the subject of recent disagreements between him and the Chief Brewer and regarding his attendance to duty generally. Mr. Kayser having presented himself at this stage by request Mr. Dodds addressed him regarding the present Engineer Chemnitz, who was reported as having returned to duty after his illness, and pointed out the necessity of having the engine-room specially clean and in good order generally now that intending buyers might be expected to come and see it.

Mr. Kayser appreciated this. In answer to a question he repeated his opinion that Mr. Chemnitz was not a properly qualified engineer. Questioned regarding Mr. Eichelberg, Mr. Kayser said he though him not absolutely necessary in the Brewery. Mr. Dodds reminded him that Mr. Eichelberg was engaged under a contract for a term of years and requested Mr. Kayser to do his best to get on smoothly with him by treating him fairly and considerately, which Mr. Kayser promised to do. After some remarks had been exchanged regarding the “head” on beer, Mr. Kayser retired. The Chariman enquired as to the term of Mr. Kayser's contract and on being informed by the Secretary that it expired next June, he spoke of the appearance of less energy and ability than had been expected of him.

➤ Mr. Heckert's death

Mr.Heckert The Chairman referred in suitable terms to the

announcement which had been received of the death of this ex-officer of the Company and said a letter of condolence had been addressed in the name of the Directors to his widow.

➤ Applications for Chief Engineer

New Engineer Sundry applications in reply to advertisement were referred to – the Chairman remarking that a youngish, energetic, smooth-working man was desirable and a “Jack-of-all-trades” at that. Mr. Patterson, for instance, as well as some others who had been mentioned, were no longer young enough and otherwise, although estimable men, were not generally suitable. Three applications, from Messrs. Brydon, Hammond and Moore, were selected and the Secretary was desired to write inviting each of these to call at the Chairmans office.

➤ Carrying forward Price of Beer Stock

Carrying forward Price of Beer Stock A letter from Director F. S. James on this subject was read. It, together with a calculation showing the approximate cost of beer, had already been circulated. After some discussion it was resolved at the Chairman’s suggestion to allow some further time for consideration and exchange of views and thereafter to hold a further meeting to deliberate on the subject and decide what steps to take.

➤ Mr. Oscar Haynemann to Succeed Mr. Henry Baehr

Director to Succeed Mr. Henry Baehr Mr. Hutchison proposed that Mr. Oscar Haynemann be invited to join the board. He was aware he said of the objections which some shareholders had to the appointment to the board of a member of the firm of Messrs Carl Rohde & Co but he believed it very desirable to have such a gentleman in close touch with the brewery. The

proposal was unanimously agreed to, Mr. Dodds remarking that the Directors knew, far better than any shareholder, who was of benefit to the Company in such a position.

The Meeting then closed at 5.40 p.m.

James Dodds

Chairman