1900 June 18th

Minutes of Directors Meeting held at the Brewery Offices at 3.30 p.m. on Monday 18th June 1900

Present: Messrs J.D. Hutchison (Chairman), J. Dodds, O. Haynemann.

Copy of Resolution

The following resolution signed by the Directors was recorded, viz:-

"Under Articles 102 and 109 of the Articles of Association of the Company the following resolution is hereby adopted:-That until otherwise determined three Directors shall a quorum at Board Meetings."

	Jas. Dodds	
(Signed) 〈	J.D. Huchison	
	Thomas B. Glover	Directors.
	W.R. Bennett	
	Oscar Haynemann	

<u>The Minutes of the Meeting of 23rd April</u> were taken as read and confirmed and the Minutes of the informal Meeting of 29th May were read and adopted and the action of the Directors in granting an increase of the Chief Brewers Salary was confirmed.

Manager's Report and Financial Statement

<u>Managers Report and Financial Statement</u> These were read and commented upon.

➢ <u>Water Supply</u>

Water Supply An estimate of the cost of a 6" diameter artesian boring

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(yen 2950.00 exclusive of force-pump) was submitted. On consideration it was determined to await the result of the extensions of the temple land well before proceeding further.

Canseling Chemnitz' Contract

Engineer Chemnitz The Manager reporting that owing to the practical completion of the new brewery and disuse of the old one this officers services could be dispensed with it was resolved to approach him with a view to canceling his contract on the basis of a bonus of three months salary or up to six months if he did not secure another position sooner. Messrs Dodds and Haynemann were appointed a sub-committee to settle the matter in the best manner possible if no unforeseen difficulty arose.

Consulting Engineer Munster's Resignation

<u>Consulting Engineer Munster</u> The Manager reported this gentlemen had verbally retired from his appointment on the ground that his services were no longer required. Resolved to accept his resignation and to thank him for his services rendered and advice generally furnished.

Returned Beer

Returned Beer The Managers report stated a considerable quantity of this had been exchanged to Meidiya during the present month. Most of it had been issued in the early part of last year and having therefore passed through a summer and a winter was no longer good. The Directors considered that this showed the necessity for District Agents who should keep a proper look out and see that beer is not allowed to remain unsold and go bad. The Manager was instructed to write Meidiya specially on the subject and insist on more District Agents being appointed who would attend to such

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matters. He was also to ask what the present District Agents were doing. Regular reports were to be received from them. The Directors said they would allow the exchange now referred to, but with great reluctance, and that some limit must be placed on such in the future.

Mr. Kayser having attended at this stage.

Chief brewer's Report for May

The Chief Brewers Report for May was read and commented upon.

Quality of Beer

<u>Quality of Beer</u> Mr. Dodds stated he had noticed recently that unpasteurized beer was somewhat flat, to which Mr. Kayser said that class of beer generally showed less head than the pasteurized.

➢ <u>New Brew-House Staff</u>

<u>New Brew-House Staff</u> The complicated nature of the new brewery and the necessity for European supervision was referred to, When Mr. Kayser said he had drawn up a series of instructions for the guidance of the staff.

Engine-Room Staff

<u>Engine-Room Staff</u> The position of the New Engineer Thomson was stated to Mr. Kayser as being similar to that of an Engineer on board a steamer under Mr. Kayser as the Captain.

Mr. Kaysers Increase of Salary.

<u>Mr.Kaysers Increase of Salary</u> An acknowledgment from Mr. Kayser was read.

Share Ledger

<u>Share Ledger</u> Note was taken that the closing of the Share Ledger for a week before and after each Annual General Meeting was to be advertised.

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The Meeting then closed at 5.30 p.m.

James Dodds

Chairman

 <u>Attached sheet to "Minutes of Directors Meeting of 18th June 1900"</u>
Signed Resolution <u>"That until otherwise determined three Directors shall be a</u> <u>quorum at Board Meetings"</u> referred to in Minutes of Directors Meeting of 18th June, 1900.

The Japan Brewery Company Limited

Under Articles 102 and 109 of the Articles of Association of the Company the following Resolution is hereby adopted:-

"That until otherwise determined three Directors shall be a quorum at Board Meetings"

> James Dodds J.D. Hutchison Thomas. B. Glover Directors W.R. Bennett Oscar Haynemann

Yokohama

 $11^{\rm th}$ June 1900