

1900 September 10th

Minutes of Directors Meeting held at the Brewery Offices at 3.30 p.m. on Monday 10th September 1900

Present: Messrs J. Dodds (Chairman), W.R. Bennett, J.D. Hutchison,
O. Haynemann.

The Minutes of the adjourned meeting of 20th August were read and confirmed.

➤ Manager's Report and Financial Statement

The Managers Report for the Meeting was read as was also the Financial Statement.

➤ Short out-put of Beer

Short Out-put of Beer The Managers letter of 21st August addressed to Maidiya in terms of the resolution of last meeting was read. Mr. Yonai being absent in Osaka no reply had yet been received but a telegram from him urging delivery of as much beer as possible was read.

➤ Water Supply

Water Supply The Chairman stated the present position as detailed in the Managers Report.

Owing to the continued drought the wells had almost ceased flowing – affording barely sufficient water for bottle-washing purposes. A commencement had been made in carting water from Kitagata which it was hoped would enable one brew to be worked nearly every day. During recent passing showers the pond had been somewhat replenished otherwise it would now have been nearly dry. At present it contained 1'2" of water. The Artesian borer had not yet responded to the Managers repeated calls but was

expected to present himself shortly.

In connection with this Mr. Dodds said that it might be possible to utilize the old artesian supply for brewing purposes by drawing it from a point below the limit of contamination by surface water. The Manager remarked that he had grave doubts of the quality of the water no matter at what depth it was taken from and suggested that the result of the second boring should be ascertained before doing anything with the old one – the water from which, in the meantime, was being regularly pumped into the pond and was therefore not being wasted. This being agreed to the Chairman continued that the Directors could only deplore the state of affairs and hopes for an early rainfall. Considering the circumstances he said it was plain the policy of the brewery ought to be to brew as often as possible when water was available and so be able to tide over a period of drought like the present.

➤ Sale of Old Machinery

Sale of Old Machinery The Manager submitted letters from representatives of the Fukki brewery offering – though not quite positively – yen 20,000 for the whole of the old machinery exclusive of the buildings; and he also mentioned a second enquiry which however had not yet led to anything tangible. After consideration it was decided to make the Fukki brewery a firm offer of the Machinery for yen 25,000 subject to reply by Saturday at noon.

➤ Chief Brewer's Reports for July and August

Chief Brewers Reports for July and August These having been read Mr. Kayser was requested to attend and in connection with a remark in the report for July, regarding enlarged fermentation-room requirements, the Chief

Brewer and the Manager were desired to prepare a statement in time for next Directors meeting showing the working capacity of the various departments of the brewery.

- Assistant Brewer Eichelberg's Discharging Workmen Without Authority
Assistant Brewer Eichelberg's discharging workmen without Authority

The Chief Brewer's August report stated Mr. Eichelberg had, without authority, discharged two men, and the result had been a strike of the other employees.

Resolved that a letter be written to Mr. Eichelberg giving him clearly to understand that only the Chief Brewer himself had authority to discharge any of the Japanese staff.

- Chief engineer's report

Chief Engineers Report Resolved that a form be prepared for the Chief Engineer to make his own monthly reports, which, however, should be presented through the Chief Brewer.

- Chief Brewer's leave of absence

Chief Brewer's Leave of Absence The Chairman reported that he had authorized about a fortnights leave to Mr. Kayser, who had now returned to duty. Note was taken of a remark by the Manager that during Mr. Kayser's absence Mr. Eichelberg had carried on the work very satisfactorily.

- Auditor Showler to take Hall's place during his absence

Auditors Mr. Dodds said he had received an application from Mr. W.Y. Showler to be allowed to take the place of Mr. F.J. Hall during the absence of that gentleman from Japan. After consideration it was resolved to appoint Mr. Showler.

➤ Japanese brewery social functions

Japanese Brewery Social Functions A letter from the Yebisu Beer Company was read inviting this Company to join with the Yebisu, Asahi, and Sapporo Beer Companies in regular semi-annual social meetings – the next occasion being fixed for October in Osaka. It was resolved to write accepting the invitation.

➤ Architect John Diack's death

Mr. John Diack, Architect It was resolved to record the regret of the Directors at the recent death of this gentleman, who had so faithfully and well served the Company as Architect since the original inception of the brewery.

➤ Bernard succeeded Bennett as director

Directorate Mr. Dodds remarked that in view of Mr. Bennett's approaching departure from Japan it would be well to appoint a new Director to the Board, and he proposed Mr. C.B. Bernard and suggested that he be invited to assume office as from 1st October the beginning of the next financial year –

This was unanimously agreed to.

The Meeting then closed at 5.30 p.m.

J.D. Hutchison

Chairman