

1902 December 9th

Minutes of Meeting of Directors held at the Brewery at 3.30 p.m.

on Tuesday the 9th December 1902

Present: Jas. Dodds, Chairman, O. Haynemann, C.B. Bernard, F.S. James,
Managing Director

The Minutes of the Meeting held on the 23rd October were read and confirmed.

➤ Hutchison's Resignation from the Board for His Leaving Japan

A letter was read from Mr. Hutchison dated 31st October resigning his Directorship, on account of his leaving for Europe.

➤ Financial Statement

The Financial Statement prepared for the Meeting was read.

➤ Reports of Chief Brewer and Engineer for Oct. and Nov.

The Reports for October & November of the Chief Brewer and Engineer were read.

➤ Managing Director's Report / Advertising 1903 / Osaka Exhibition

The Managing Directors Report was read, calling attention to the following matters to be settled by the Meeting.

Advertising 1903 }
Osaka Exhibition } These two matters were taken together and it was decided to allow the same amount for advertising as paid during the present year –viz- Yen 20,000.- to be granted in the same manner –viz- Yen 15,000 for ordinary advertising, and Yen 5,000.- for Extra-ordinary specially on account of the severe competition.

Meidiya to spend the same amount.

The Exhibition Expenses estimated at Yen 8,000. to be paid in equal proportions by Meidiya and the Brewery.

➤ Chief Brewer's Salary

Chief Brewer This gentleman not feeling satisfied with his present remuneration, it was decided to allow him an extra yen 50 per month.

➤ Assistant Brewers. Schweitzer and Wendt's Salary

Assistant Brewers

Mr. Schweitzer It was recognized at the time of his arrival, that his salary of Yen 125 per month was inadequate, and it was now unanimously resolved to raise it Yen 50 per month.

Mr. Wendt This gentleman who is getting Yen 200 per month, applied for an increase a short time since, but the Managing Director gave him to understand that for the present, his application could not be taken notice of – Mr. Haynemann however, thought, that as the other brewers were to receive an advance, it would be a disappointment to Mr. Wendt if he did not get something also, and after some discussion it was agreed to raise his salary Yen 25 per month.

➤ Tokyo Brewery

Tokio Brewery The Managing Director informed the Meeting that Meidiya had been approached by two influential Shareholders of the Tokio Brewery, to know if some arrangement could not be come to with the Kirin Brewery, to take over the concern and work it in conjunction.

The Unanimous opinion was, that the time had not arrived to come to any understanding with the Brewery. As the Managing Director pointed out, the Kirin Co could not sell nearly the amounts of beer they could brew, and until

this was the case, no advantage could accrue in coming to an arrangement with the Tokio Brewery to work in conjunction.

The Meeting closed at 4.30 p.m.

James Dodds

Chairman